

## Appendix One – Agency Spend and Usage Data – January 2019 – December 2019

Table One - Orders created by month by Directorate – January 2019 – December 2019

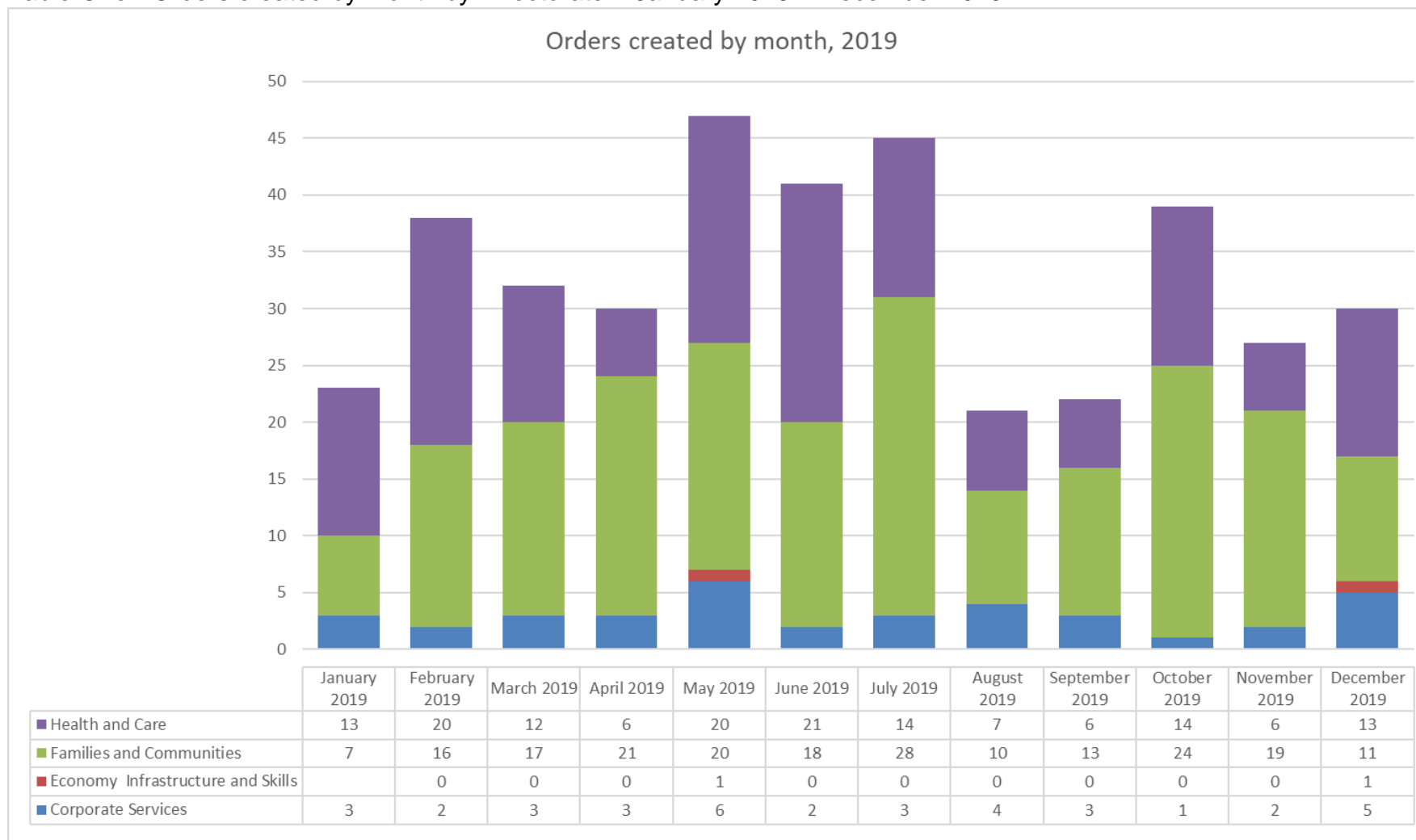


Table Two – Orders by Justification 2019

Order Justification	Number of orders	Percentage of total
Short Term Sickness Absence	120	30%
Cover For Permanent Leaver	115	29%
New Position (Whilst Recruiting)	39	10%
Long Term Sickness	32	8%
Project Work	28	7%
Current Temp Load	23	6%
Maternity Leave	15	4%
Planned Peak	14	4%
Holiday Cover	7	2%
Work Break	2	1%
<b>Total</b>	<b>395</b>	<b>100%</b>

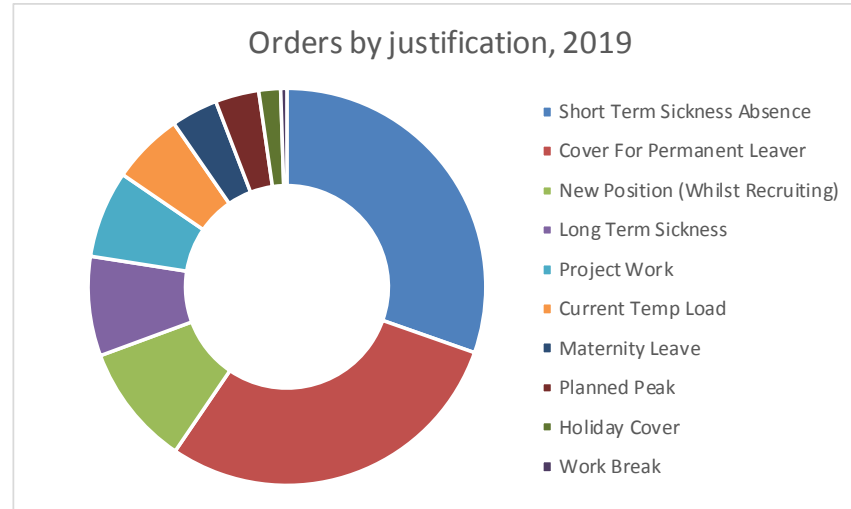


Table Three – Orders by Job Category 2019

Job Category	Number of orders	Percentage of total
Social and Healthcare Unqualified	153	39%
Childrens Services	151	38%
Admin and Clerical	30	8%
Social and Healthcare Qualified	24	6%
Information Technology	15	4%
Interim	14	4%
Human Resources	3	1%
Management	2	1%
Facilities and Environmental Services	2	1%
Engineering and Surveying	1	0%
<b>Total</b>	<b>395</b>	<b>100%</b>

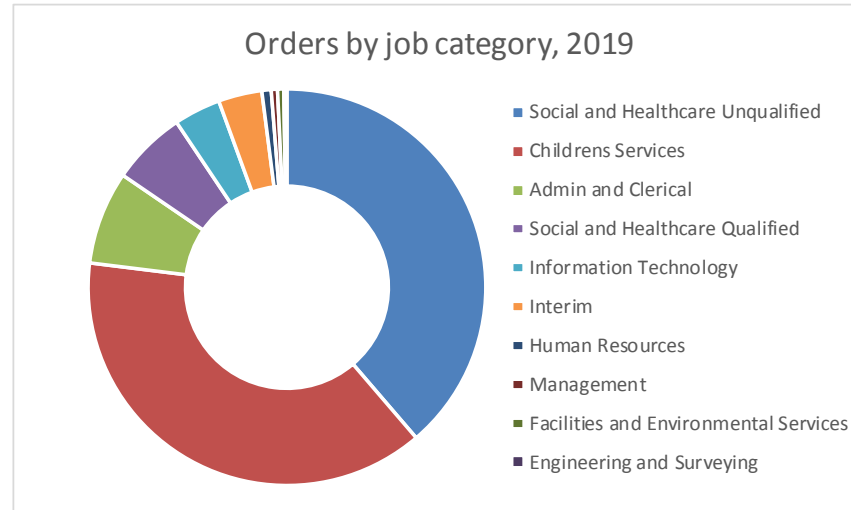


Table Four - Total Hours worked by month and by Directorate, January 2019- December 2019

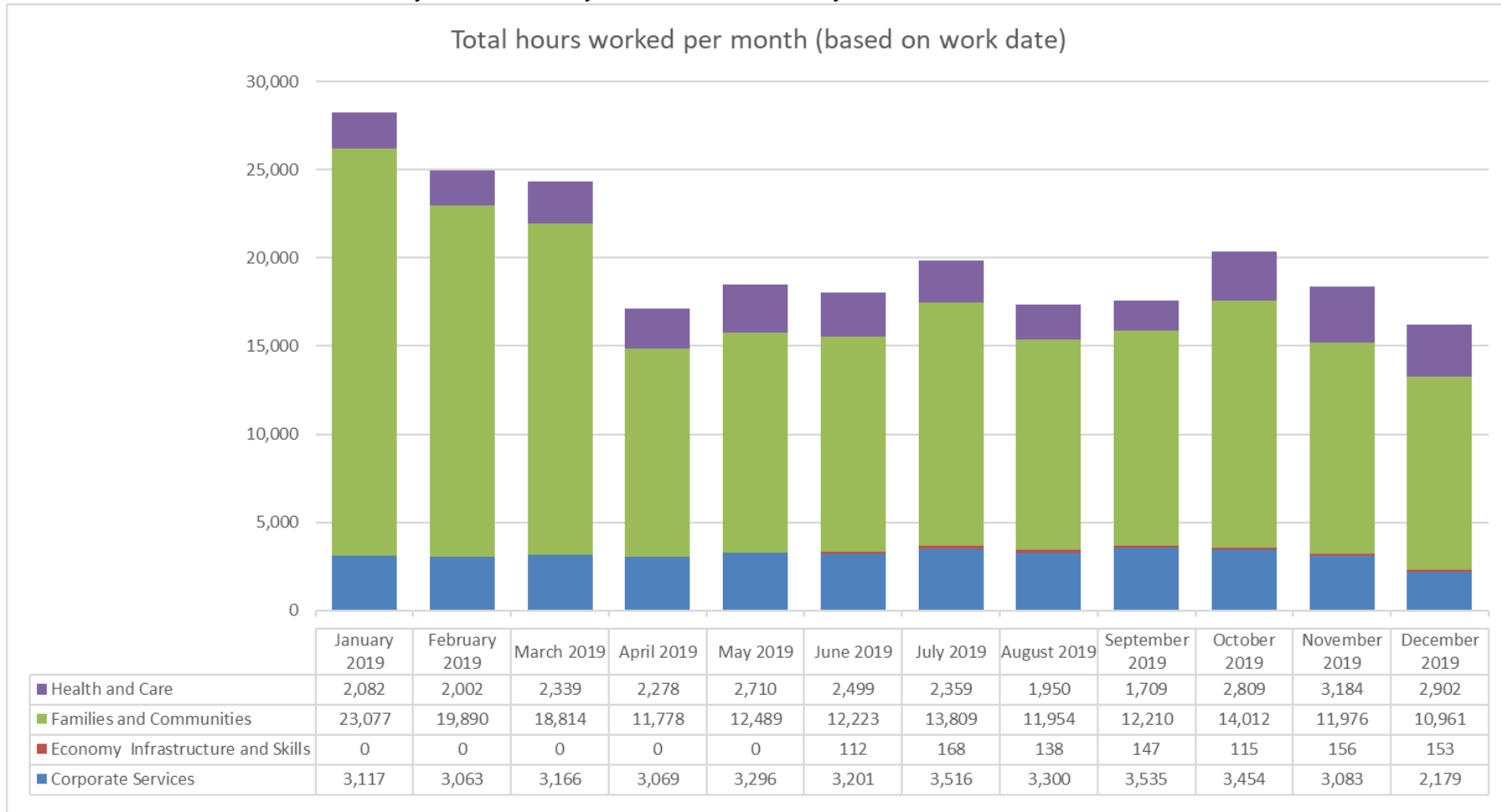


Table Five – Total Cost per month and by Directorate, January 2019 – December 2019

